

# City Of Ottawa

## Core Values

### **Service**

- We diligently maintain the highest professional standards and build public trust through our performance.
- We work as a team without regard to department or position to accomplish our goals.
- We collaborate with other departments, outside entities, and the public.
- We strive for excellence in communication and proficiency in our career performance.

### **Integrity**

- We hold ourselves to high standards of moral and ethical conduct.
- We demonstrate integrity in our actions and decisions; we celebrate our successes, acknowledge our mistakes and are open to constructive criticism.
- We strive to be positive role models within the community and in the workplace.
- We maintain honesty and fairness in all that we do.

### **Tolerance/Dignity**

- We value our differences and strive to learn from them.
- We treat others as we wish to be treated.
- We are courteous and exhibit compassionate, caring attitudes.

### **Stewardship**

- We are careful and responsible managers of all resources with which we are entrusted including tangible, financial, and environmental.
- We are diligent in pursuing personal and professional development, realizing that we are valuable resources.

### **Flexibility**

- We are open to new ideas and innovations.
- We are proactive in our job duties and responsibilities.
- We are open to change.